



**Subscription  
To the Master Contract  
between the  
United States Maritime Alliance, LTD.  
and the  
International Longshoremen's Association, AFL-CIO  
(Effective August 4, 2004 thru September 30, 2012)**

The undersigned employer hereby agrees to be bound by all of the provisions of the Master Contract Agreement between the USMX and International Longshoremen's Association, AFL-CIO covering the South Atlantic and Gulf Coast District, ILA, including the Port of Charleston, SC, and all local conditions and subsequent amendments thereto. The undersigned employer also agrees to be bound by all subsequent agreements unless timely notice is given. The Parties to this Agreement understand and agree that this Agreement does not create any greater obligation on the part of the individual Members of Charleston Gate, LLC to their direct employees than they already have under the Agreements to which they are already signatories.

**South Atlantic and Gulf Coast District, ILA, AFL-CIO**

By: Sign Chad Kargen Print CLYDE FITZGERALD  
Representative

Date 1-31-11

**International Longshoremen's Association, AFL-CIO, Local 1771, Charleston, SC**

By: Sign John H. Adams Print John H. Adams  
Representative

Date 1-22-2011

**Charleston Gate, L.L.C.**

By: Sign Larry Young Print Larry Young  
Representative

Date 1/21/11

WHAT DOES "NO GREATER OBLIGATION ON CHAR. GATE, LLC" MEAN?